1.0 OVERVIEW OF CONVENING

1.1 BACKGROUND

FRIDA | The Young Feminist Fund, (FRIDA) is strongly committed to strengthening the leadership and participation of young feminists through diverse capacity development opportunities. Since its creation, FRIDA has adopted a ‘funding plus’ model, offering in person and online learning and linking opportunities for and between grantees as well as direct budget support for the group’s own capacity development. FRIDA aims to support the creation of a community of learning for grantee partners and young feminists within the broader movement, enabling them to build supportive relationships with each other, sharing their experiences, knowledge, and ideas.

1.2 RATIONALE

As the bulk of FRIDA’s work and engagement with its constituency is done through online platforms – email, Skype, Facebook, webinars - the opportunity to meet face to face and build relationships is invaluable for strengthening connections and skill building. We regularly receive requests from groups to be able to connect in person in order to share experiences and strategies and learn from each other across countries and regions. The 2012 convening of FRIDA grantees at the AWID Forum in Istanbul demonstrated that groups built stronger connections and relationships in person that in turn strengthened their ability to communicate more effectively online in the months and years following. This event was important for FRIDA and its community as it allowed us to build relationships, trust, and openness.
1.3 DETAILS OF CONVENING

The convening was held in Chiang Mai, Thailand on **Tuesday 27th May – Thursday 29th May 2014**, at the Imperial Mae Ping Hotel. The convening was three full days, consisting of a range of workshops and hands on skill building opportunities conducted with the support from three partners, Association for Women's Rights in Development (AWID), Just Associates (JASS), and Women Win, as well as FRIDA Advisors from the Middle East and North Africa (MENA) and Asia Pacific regions. For the detailed breakdown of the agenda please see Annex A.

Directly after the convening FRIDA grantee partners attended the **Asia Pacific Feminist Forum (APFF), on the 30th May – 1st June 2014**, coordinated by Asia Pacific Women Law and Development (APWLD). This event was a major reason for choosing the location, as it presented an excellent opportunity for young feminists to network with other activists, funders and organizations from the Asia Pacific Region. 80% of participants from the Convening attended the APFF.

This convening brought together representatives from **25 groups** that FRIDA currently funds across **22 countries in 5 regions** as well as **8 young feminists** from the South East Asia Region from Just Associates. This was the first time both cohorts of FRIDA's two grant cycles came together in a face to face meeting. Each participant brought diverse experience and knowledge to the space; with strong synergies in the strategies they take and in the issues they approach. The primary languages used were English, Spanish, and French, however there was also participation in Tagalog, Vietnamese, Arabic and some Khmer, making for an extremely culturally and linguistically diverse meeting.

1.4 CORE OBJECTIVES

**OVERALL AIM**
Strengthen capacity, knowledge and connections of young feminist leaders and their organizations to improve the impact of their organizing.

**IMPACT AREAS**

1. **Collective learning, knowledge sharing and tangible skill building**
   Increased capacity and knowledge of young women and trans*youth organizers to improve their work and leadership capabilities.

2. **Building community**
   Strengthened community of young feminist activists across all regions of the world, creating lasting relationships and exchanges.

3. **Bridging movements and generations**
   Contribute to exchange and dialogue with multigenerational and diverse movements.

1.5 PARTNERS

**Association for Women's Rights In Development (AWID)**
Angelika Arutyunova - Bridging Knowledge and Practice Manager

**Just Associates, (JASS)**
South East Asia Team and Washington based staff

**Women Win - Digital Story Telling Workshop**
Women Win was contracted by FRIDA to deliver a workshop on Digital Story Telling. The lead trainer was Sarah Murray - Learning Director, Women Win
This session was facilitated by Nani Zulminarni, Jakarta, Indonesia, Regional Director and co-founder, JASS Southeast Asia. Through reviewing the three faces of power – visible, shadow, invisible- participants discussed how different forms of power operate in their context to deny and undermine women’s voice and participation and what the implications for strategy choices could be.

OBJECTIVES OF THE SESSION

- Understanding power, different faces of power, the power you hold, how power manifests.
- Building common understanding of the contexts in which we all work in, & how we respond to this collectively within our groups.
- Bringing politics to heart of discussion.

RESULT

Participants discussed the combination of the strategies that are needed to challenge the most influential and oppressive sources and forms of power. Discussions also unpacked some of the different forms of hidden power that young women face in their work and what strategies they use to overcome these.

LEARNING FOR NEXT TIME

1. This session should have been longer, as the two hour timeframe was not enough to go into deep enough analysis. JASS requested this, and FRIDA should have listened more to their advice.

2. Although FRIDA staff met with JASS via Skype prior to convening, we did not have adequate time to discuss the group with JASS facilitator in weeks prior. A pre-briefing with facilitator may have strengthened the match of session to participants, i.e. the way the session was pitched was not at the right level or tone for some participants. It was too beginner level. As an extremely diverse group it was difficult to please all.

3. FRIDA should spend some time researching other facilitation options and workshops. We should put out the question to advisors and grantee partners on their ‘good practices and experiences’ of how to discuss power in a large group setting.
2.2 REGIONAL SOLIDARITY LUNCHES

GENERAL BACKGROUND
This session involved grantee partners organising themselves over lunchtime discussions. Groups met from the same region, but also based on thematic issues across regions.

OBJECTIVE OF THE SESSION
Opportunity for grantees from the same region to choose the topics of discussion that are specific to their region and devise strategies for potential cooperation on a regional level.

RESULT
Groups identified clear opportunities for collaboration across regions, such as in collective resource mobilisation and advocacy.

LEARNING FOR NEXT TIME
1. These sessions were empowering for participants as they were able to lead discussions and select topics. However, we should have arranged a feedback mechanism so that we could more effectively capture outcomes of discussions.
2. We should have requested that advisors attend sessions and support with documentation of agreements and learning.
3. We should have created 30 minutes after lunch for groups to share back from discussions.
4. FRIDA to continue creating space for regional dialogue in online and offline contexts.

2.3 BUILDING STRONGER YOUNG FEMINIST ORGANIZATIONS & MOVEMENTS

GENERAL BACKGROUND
FRIDA Advisors led the session with a focus on mapping the challenges, issues and strategies.

OBJECTIVE OF THE SESSION
Opportunity for groups to share the challenges they are facing internally and together come up with solutions on how to build stronger and more effective young feminist groups.

RESULT
The following issues emerged:

ISSUES: public policies, mining, organizing for movement building, marginalization, LGBTIQ rights, land rights, sexuality, sexual rights, repro rights, peace building, violence, early marriage, Muslim women’s rights, women’s resistance, labour rights, sex work, femicide and abortion.

STRATEGIES: research, public discussions, accountability of the government, capacity building, advocacy/law change, community organizing, capacity building, network, platform creation, radio/publicity, public awareness.

GROUP DISCUSSION ON EXTERNAL AND INTERNAL CHALLENGES

<table>
<thead>
<tr>
<th>EXTERNAL</th>
<th>• Funding • Language barrier to access funding • Criminalization of civil protest • Oppressive laws and policies • Donor darlings</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERNAL</td>
<td>Capacity • Over-tasking • Skills needed</td>
</tr>
</tbody>
</table>

LEARNING FOR NEXT TIME
1. This session required more time and planning.
2. We could have benefited from engaging grantee partners as leaders of discussion groups and planning with them around facilitation before hand.
3. As an outcome from this session FRIDA should engage groups and ask them to 5 tips / or recommendations for young feminist activists in their organising.
4. This work will inevitably continue in online and regional domains.
5. We expect that collaborations between groups will come out of this session, with some groups mentoring others. One such example is the group from Bishkek supporting the group from Nicaragua with a crowd funding campaign.
2.4 AUDIO STORY TELLING WORKSHOP

GENERAL BACKGROUND
This was a hands-on training session teaching participants to write, digitally record, and edit a story. For more information on Women Win & workshops on Audio Story Telling visit http://womenwin.org/stories/digital-storytelling-project

OBJECTIVES OF THE SESSION
• Participants reflect on power of articulating their personal story to be used as a tool for social change
• Participants build leadership and ICT skills related to developing and sharing their stories
• Participants learn about the Digital Storytelling Methodology and how it relates to feminist approaches to media
• FRIDA develops repository of activist stories to share on a global scale

RESULT
Overall this workshop was a huge success, and built participants ability to communicate the work of their group, their confidence in public speaking, storytelling, understanding audiences and skills around audacity software. This will link to both advocacy and resource mobilization efforts, as well as building their individual communications and leadership skills. Many participants outlined that this was the most useful session of the three days because they were able to share personal stories and reflect on their activism as well as create a tangible resource that they can now use for there group.

LEARNING FOR NEXT TIME
1. Overall the workshop was too brief, the workshop usually spans over 5 days, and thus 1 day was very compressed. We perhaps needed more time for creating and sharing a story. However, in 1 day we managed to achieve a significant amount.
2. Facilitators should have had our own stories to share thus not creating a hierarchy of vulnerabilities. Some facilitators did do this, however it was inconsistent.
2.5 GRANTEE LED WORKSHOPS

GENERAL BACKGROUND
After consultation with FRIDA grantee partners, we decided to have time on the agenda for grantee led sessions. We asked grantees to propose session outlines in the months preceding the convening, and then collated summaries and asked participants to vote on workshops, selecting workshops that received the highest votes. This participatory method was aimed at mirroring the FRIDA application process and ensuring we are as participatory as possible in all elements of our work. This allows young feminists to set the agenda and then lead us through the process. We had 7 workshops proposed and selected 3 that received the most votes. During this session participants had the opportunity to engage in building collaborative knowledge, by proposing a workshop on issues related to group learning.

OBJECTIVES OF THE SESSION
- Sharing their group and individual knowledge and experience on a topic of their choice.
- Create an opportunity for groups to lead and facilitate sessions with each other with their own choice of methodology and approach

RESULT
- Representatives from FRIDA grantee partners conducted 3 workshops
- FRIDA grantee partners successfully facilitated sessions and built their leadership and confidence
- Participants increased knowledge on feminist graffiti, digital security and religion and feminism
- Created an environment or collective sharing of experiences and knowledge

WORKSHOP SUMMARIES

DIGITAL SECURITY
Objectives
- To understand why digital security has become a necessity for women's rights activists
- To facilitate a discussion on how to create safe online spaces for women.
- To unpack the scope of different tools and tactics that should form the feminist must-know toolbox

FEMINIST GRAFFITI
Objective
- Understand the importance of graffiti and different techniques for feminist activism
- Practical exploration and experimentation with techniques of feminist graffiti.

ISLAM AND YOUNG FEMINISTS: REALITIES IN THE PHILIPPINES
Objectives
- To identify how young feminists perceive Muslim women and discuss some of the basic principles of Islam on Women
- To present how Islamic principles are applied in the Philippine setting
- To obtain quality suggestions from young feminists on how Khadija can influence these women towards self-development
2.6 RESOURCE MOBILISATION

GENERAL BACKGROUND
This session was facilitated by Angelika Arutyunova from AWID and Devi Leiper O’Malley from FRIDA. A major component of this session was to present the findings from the recent AWID research “Watering the Leaves, Starving the Roots”, which is part of AWID’s Where Is The Money For Women’s Rights Initiative.

OBJECTIVES OF THE SESSION
- To present and discuss the political funding landscape of women’s rights, placing young feminist organizers within that
- To personalize the experience of resource mobilisation
- Discussion key innovations or ideas for collective resource mobilization

RESULT
For some people this session was really important to them, for others, it seemed a bit overwhelming. We began on a personal level, with participants providing their individual reflection to money, and then presented the ‘Where Is The Money for Women’s Rights Research’ and then finally had discussions about the funding landscape and how it affects young feminists and their groups. The session demonstrated the varying levels of interest/engagement among FRIDA grantee partners.

This was the start of a very important conversation, demonstrating the need for FRIDA to support young feminists to engage more in this area. Some groups are already using alternative resource mobilisation strategies, while for others fundraising beyond FRIDA is extremely new. For all groups this was expressed as a key priority.

LEARNING FOR NEXT TIME
1. Look at bringing in external trainers in addition to AWID so we could do some skills sessions on things like “elevator pitches” etc:
2. Important to spend time looking at defining what resource mobilization is to the participants, it seemed there were some amazing experiences on resource mobilization in the group, but people may not have realized that their experience ‘counted’.
3. Try and gauge the level of interest and experience of different participants in a much more structured and concrete way, before the workshop began. This could include facilitating groups sharing personal and group experience prior to the workshop.
4. Overall this session needs more time for preparation and for delivery. It was very exciting to start this conversation and we need a dedicated workshop series, in online and offline spaces to discuss resource mobilisation.
2.7 UNDERSTANDING OUR IMPACT

GENERAL BACKGROUND
During this session FRIDA 2013 Annual report was presented for the first time, meaning that FRIDA grantee partners had the first opportunity to celebrate and see the exciting new format for sharing our impact and contribution to change. Following the presentation of the report, we had an open discussion about our impact as individual organisations and collectively and how the young feminists movement can capture complex change.

OBJECTIVES OF THE SESSION
• Reflect on the collective impact of the young feminist activist groups that FRIDA Funds.
• Contribute to knowledge on how to demonstrate what happens when you put money in the hands of young women and trans youth, and how young feminists are contributing to transformative change.

RESULT
This session turned into circle talking about what we are trying to change and how we are trying to capture it. Really interesting stories came out in coherent and simple yet not simplistic language about the change they are trying to make. Incredibly valuable to share strategies and create a space to talk about our impact. It was a very powerful dialogue. Lots of clarity on the objectives of what they want to change. For many it is easier to tell stories of what we do instead of documenting when we have made a difference. One group said well: “We will know we are making a difference and things are changing when media reports more and better on situations of women.” This session was a great foundation for upscaling our work on participatory development of collective indicators, of which we will do 2014/15.

LEARNING FOR NEXT TIME
1. Grantee partners to come more prepared for this session, with information to share on how their group currently documents impact. Doing this in written form beforehand may encourage them to reflect more on the question of HOW.

2. This session requires more time to create a stronger thread throughout the entire convening so that people feel they have enough time to introduce their work so that we can finally get to the heart of ‘learning and evaluation’.

3. More of a workshop style with group work, collecting inputs and strategies from each group may have been more effective.
3.0 RECOMMENDATIONS FOR FUTURE CONVENINGS

EXTERNAL FACILITATORS AND FACILITATION TRAINING FOR ADVISORS AND STAFF

Although prior to the convening it was discussed and decided that we did not need an external facilitator for a number of reasons, an important lesson for next time is to always hire strong outside facilitators. While FRIDA is a ‘different’ funder, it also may make sense for FRIDA to step away from the primary facilitation role. A FRIDA advisor or staff member can co-facilitate or support, but an external facilitator might be more effective. FRIDA and close partners should identify teams of facilitators that are cross-generational. This could include a duo of co-facilitators one that is of the under 30s year old generation and one that is above the 30s year old generation. Maybe there is even a way to think about how FRIDA could offer the facilitation as a mentoring opportunity, where if we hire 1 facilitator we ask if they would be willing to bring a co-facilitator to support the process.

LOGISTICAL PREPARATION

The FRIDA team should arrive at least one day before everyone else. This day can be spent finalizing logistics as well as making sure the team is on the same page. Since we work remotely across the world, we can't forget that we need our own time to re-enter a shared space together. In addition, for future convening’s or meetings, the team should look at hiring a temporary staff member to support logistical preparations to lighten the load on other staff members. It is also important to provide translators who are somewhat sensitized to this subject to ensure a clearer and better understanding and also create a safe space for participants to share their experience and knowledge.

GETTING TO KNOW EACH OTHER

Another overall reflection the team had in retrospect was that if we had more time, we could have spent one whole day getting to know each other. This would help people become more comfortable with each other, introduce themselves and their particular work, backgrounds, and interests. This would have set up for the discussion on the dynamics of power.
FRIDA successfully organised a convening for 25 young feminist activists from 22 countries in 5 regions. The meeting was held in the wake of a military coup, and the small staff team managed to ensure all logistics and coordination went smoothly. The convening involved crucial partnerships with AWID, JASS, and Women Win. The section below illustrates some of the successes and impact we have seen as a result of this three day convening and the Asia Pacific Feminist Forum following. As meaningful change takes time, it is likely that we will see more tangible outcomes of this convening in the months and years ahead. Examples of outcomes from this convening and we expect will be seen in the later months ahead are listed below. All of these things will be assessed when groups submit their Final Report on 1st of August 2014, and more holistically through FRIDA’s monitoring, evaluation and learning system.

**MEDIUM / LONGTERM OUTCOMES**

1. Increased quality and impact of grantee work in their communities
2. Increased success in mobilising more and better resources for their work
3. Increased collaborations between groups regionally and thematically, including collective mobilisation efforts
4. Establishment of an online platform that is used by grantee groups to generate and share knowledge

**IMMEDIATE IMPACT AREAS**

1. **COLLECTIVE LEARNING, KNOWLEDGE SHARING AND TANGIBLE SKILL BUILDING**
   Increased capacity and knowledge of young women and trans*youth organizers to improve their work and leadership capabilities.
   **Participants have increased knowledge and skills in a number of areas:**
   1. Story telling and communications
   2. Strategic development and organisational strengthening
   3. Resource mobilisation
   4. Leadership and confidence

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**STORY TELLING**

- FRIDA collected over 20 stories that can be used in communication material. We are currently devising the plan to utilise this rich communication resource.
- Many participants shared their happiness of having learnt a new skills of ‘Audacity software’ through the Audio Story Telling Work.
- Sharing personal stories of overcoming struggle in their work was a powerful mechanism of self-healing and dealing with some situations of personal trauma.
- Many participants said they were going to return to their groups and use the stories they had created in their work as campaigning, advocacy and/or fundraising tools and use the methodology in their activism and campaigning, with communities they work with.
2. BUILDING COMMUNITY

Strengthened community of young feminist activists across the globe, creating lasting relationships and exchanges.

- Some of the most powerful exchanges happened with groups between and around the formal convening, at breakfast, lunch and dinner, while shopping, over late night discussions about their work, over massages, etc.
- Groups made powerful connections, shared strategies and experience about their work and the contexts the work. This momentum will continue, and has already been evident in the Facebook group and will become more substantive with the establishment of the online platform and via regional caucuses meeting in the following 18 months.

3. BRIDGING MOVEMENTS AND GENERATIONS

Contribute to exchange and dialogue with multigenerational and diverse feminist movements. Young feminists were present and had a voice within the Convening and the APFF, and were able to learn and exchange with older feminist activists and organisations.

- Provided concrete opportunities for multi-generational dialogue and transformation. This in some instances involved actively bridging between older feminist activists and new young feminist activists at APFF.
- FRIDA created specific opportunities for young feminists to facilitate sessions at both the Convening and the APFF.
- By holding a Young Feminist Caucus, FRIDA and JASS unexpectedly created a space for multigenerational dialogue, as people from many ages attended, and one of the first questions raised was around what is ‘young’. This created a great opportunity to reflect on the tensions between age in our activism and discuss how they manifest in the region.
- FRIDA actively selected younger and older facilitators for the convening. In reflection a more substantive discussion about power dynamics and managing responses should be explored. FRIDA is committed to continuing to be more deliberate and political on its work on multigenerational dialogue, and making visible the contributions of all feminist activists to the work of FRIDA and beyond.

In evaluation forms, all grantee partners outlined that the Convening met their expectations and they were happy meeting young feminist activists from all over the world. See below some quotes from participants:

“It exceeded my expectation. It was so exciting to meet so many young feminists from all over the world”

“Thank you very much for organising this, for giving us / me the opportunity to attend this. To learn from all of you. I feel like a sponge, soaked up so much, learnt so much, so thank you.

“The Digital story telling workshop – it was really empowering and will be a very useful skill in the strengthening of work we already do and in information dissemination online.”

“All the participants were amazing, exceptional, young feminists I can relate to. It was nourishing in many ways, politically and personally.”
FIRST TIME EVER...

This convening was a great opportunity for young feminist activists to gather in a space where they can build strong regional and international connections and relationships. For most these opportunities are rare, and this is one of the reasons why FRIDA support, as a young feminist fund, is important. By creating opportunities for young feminist activists to share their knowledge, it gave them the opportunity to participate in decisions and discussions that directly affect their work and their lives, experiences and needs. They have their voices present in decision-making processes concerning their own realities and show that participation of young people is a valuable contribution to societies. For most participants attending this convening it was the first time ever for many things, including...

- **First time leaving their country;** more than half of participants had never left their country, or even the town where they live! Flying all the way to Thailand was a huge journey and took a lot of courage.
- **First time coming to Thailand;** All but 1 participant had never been to Thailand, given the uncertain political situation, it took a lot of courage to come! All participants said it meant the world to them to meet young feminist sisters and learn about their work, so was worth it!
- **First time with a passport;** 30% of the participants did not have a passport before travelling to the Convening. FRIDA team worked with them to get their first passport!
- **First time facilitating a workshop** – 3 young women attending convening facilitated a workshop at the FRIDA convening; topics included graffiti as feminist activism, digital security, rights of young women and Islam and more!
- **First time speaking on a panel** – Bandana from Radio Udayapur, Nepal spoke on the panel co-hosted by FRIDA and JASS at the Asia Pacific Feminist Forum about hidden and invisible power about her work in radio.
- **First time learning about the Asia Pacific Region;** many participants knew nothing about the Asia Pacific region, by participating the APFF, groups learnt about other cultures and issues.
- **First time meeting each other;** Although groups chatted on Facebook and over Skype, for more than 60% of participants this was the first time they had ever been face to face and been able to share and learn from each other. Bringing them together created a magic, power and energy that words cannot explain!
5.0 NEXT STEPS

5.1 ONLINE PLATFORM

FRIDA is committed to establishing a global online platform for grantee partners in the next 1-3 months. This will include a space for resources, webinar and training sessions and discussion groups around key issues. Grantee partners will have a key role in developing this initiative.

5.2 REGIONAL COLLABORATIONS

FRIDA will continue to offer capacity development opportunities to grantees, with a specific focus at the regional level over the next 6-24 months. For the period 2014 – 2016 FRIDA will look to support and engage with young feminists at a regional level through grantee led Regional Convening’s, partnerships with women’s funds and other strategic partners and activists.

FRIDA is in the process of drafting regional engagement strategies with FRIDA advisors and will engage grantees in the development of these strategies in the next 1-3 months. These strategies will outline opportunities, next steps and resourcing required at the regional level.

5.3 COLLECTIVE RESOURCE MOBILISATION

At the convening a number of participants showed interest in collective resource mobilisation, the interest existed within and across regions, and across thematic groups. FRIDA is committed to supporting these initiatives and where feasible, collaborating with grantee partners for shared resource mobilisation campaigns or efforts.

5.4 AWID FORUM

The next opportunity to hold a global convening is alongside the next AWID Forum in 2016 in Brazil. FRIDA is committed to having a global Young Feminist gathering at this space, however rather than automatically fund all grantee partners to attend, FRIDA will look to work collaboratively with its grantee partners in advance to leverage and mobilise resources to participate.
<table>
<thead>
<tr>
<th>TIME</th>
<th>TITLE OF SESSION</th>
<th>DETAILS OF SESSION</th>
<th>FACILITATORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>07:30 – 08:30</td>
<td>Registration cont.</td>
<td>Desk at lobby open for FRIDA Grantees to Register &amp; pick up materials</td>
<td>FRIDA team</td>
</tr>
<tr>
<td>08:30 – 10:00</td>
<td>Presentations &amp; welcome</td>
<td>• Framing FRIDA</td>
<td>Welcome - Ruby &amp; Devi</td>
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<tr>
<td></td>
<td></td>
<td>• Getting to know each other &amp; the work we do</td>
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<tr>
<td></td>
<td></td>
<td>• Setting expectations for the workshop</td>
<td></td>
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<tr>
<td>10:00 – 10:30</td>
<td>Coffee Break</td>
<td>Tables set up where groups can put info about their groups / collectives</td>
<td>Everyone</td>
</tr>
<tr>
<td>10:30 – 12:30</td>
<td>Forms and Dynamics of Power &amp; Implications for Strategy</td>
<td>How do different forms of power operate in your context to deny and undermine young feminist voice and participation and what are implications for strategy choices? Main objectives; Building common understanding of the contexts in which we work &amp; how we respond to different forms of power. • Bringing politics to heart of discussion. • Understanding power - analysis of the power structures that result in both the oppression and the power you have. • What are most important forms of power to influence?</td>
<td>JASS</td>
</tr>
<tr>
<td>12:30 – 13:30</td>
<td>Regional Solidarity Lunches</td>
<td>Chance for grantees from the same region to discuss regional realities &amp; how to work together in the future! These groups can make more meetings throughout the 3 days &amp; during APFF between them after this lunch meeting.</td>
<td>Advisors from each region</td>
</tr>
<tr>
<td>13:30 – 15:30</td>
<td>Building stronger young feminist organizations &amp; movements</td>
<td>• Exploring the difference between movements and organizations/networks • Discussion about young feminist movement, does it exist?</td>
<td>FRIDA Advisors</td>
</tr>
<tr>
<td>16:00 – 16:15</td>
<td>Coffee Break</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16:15 – 18:00</td>
<td>Strong Young Feminist Organisations</td>
<td>Opportunity for groups to share the challenges they are facing internally and together, come up with solutions, sharing what has worked to build stronger young feminist groups and organizations. Situating young feminists in broader movements &amp; feminist movements, and then a deeper discussion on the internal and external challenges they face in their organizations. Some issues to discuss • Registration and group pressures from formalization • Growing membership • Being strategic &amp; focused • Managing burn out &amp; self care</td>
<td>FRIDA Advisors</td>
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### DAY 2

<table>
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<tr>
<th>TIME</th>
<th>ACTIVITY</th>
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<tbody>
<tr>
<td>09:00 – 09:00</td>
<td>Reflection &amp; wrap up from Day 1</td>
</tr>
<tr>
<td>09:30 – 10:00</td>
<td>Introduction: Storytelling, Leadership and Social Change</td>
</tr>
<tr>
<td>10:00 – 11:00</td>
<td>About Digital Storytelling: Methodology, Feminism and Story Samples</td>
</tr>
<tr>
<td>11:00 – 11:15</td>
<td>Break</td>
</tr>
<tr>
<td>11:15 – 12:30</td>
<td>Story Circle: Sharing + Peer Feedback</td>
</tr>
<tr>
<td>12:30 – 14:00</td>
<td>Lunch: Independent Work to Finalize Scripts</td>
</tr>
<tr>
<td>14:00 – 15:00</td>
<td>Audio Recording Session</td>
</tr>
<tr>
<td>15:00 – 15:15</td>
<td>Break</td>
</tr>
<tr>
<td>15:15 – 16:00</td>
<td>Audacity Tutorial: How to Edit Your Audio Track</td>
</tr>
<tr>
<td>16:00 – 18:00</td>
<td>Independent Work to Edit Audio</td>
</tr>
<tr>
<td>18:00 – 18:15</td>
<td>Wrap Up + Housekeeping</td>
</tr>
<tr>
<td>Evening</td>
<td>Homework: Finalize Audio Story <em>Note: Team Leads to be available at hotel</em></td>
</tr>
</tbody>
</table>

### DAY 3

<table>
<thead>
<tr>
<th>TIME</th>
<th>TITLE OF SESSION</th>
<th>DETAILS OF SESSION</th>
<th>FACILITATORS</th>
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<tbody>
<tr>
<td>9:00 – 10:00</td>
<td>Wrap up day 2</td>
<td>Wrap up Digital Story Telling workshop</td>
<td>Women Win</td>
</tr>
<tr>
<td>10.15 – 12:00</td>
<td>Grantee workshops</td>
<td>4 Workshops&lt;br&gt;• Digital Security&lt;br&gt;• Feminist Graffiti&lt;br&gt;• Islam and Young Feminists</td>
<td>FRIDA Grantees</td>
</tr>
<tr>
<td>12:00 – 1:00</td>
<td>Lunch</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13:00 – 15:00</td>
<td>Resource Mobilization / fundraising</td>
<td>• A look at the funding landscape and placing young feminist organizers within that.&lt;br&gt;• Sharing tools, success and failures&lt;br&gt;• Discussion for innovations or ideas for collective resource mobilization</td>
<td>Devi and Angelika</td>
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<td>15:15 – 16:30</td>
<td>Participatory Monitoring and Evaluation</td>
<td>• Political discussion about collective impact of young feminists, and how important to demonstrate our contributing to change and building stronger movements.&lt;br&gt;• Opportunity to reflect on FRIDA current M&amp;E systems and develop common indicators</td>
<td>Ruby and Devi</td>
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<tr>
<td>16:30 – 17:30</td>
<td>Next steps and wrapping up</td>
<td>• Come back to anything parked during 3 days, Reflect on political questions.&lt;br&gt;• How to make FRIDA a better FUND &amp; build the community&lt;br&gt;• Evaluation</td>
<td>FRIDA ADVISORS</td>
</tr>
<tr>
<td>19:00 – 21:00</td>
<td>Asia Pacific Feminist Forum Welcome Party</td>
<td>The Empress Hotel, Chiang Mai</td>
<td>All</td>
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