
BEYOND BORDERS: ORGANIZING AND LEADING THROUGH PARTICIPATION AND CONSENSUS

Beyond Borders is a group made up of young women whose mission is to empower the feminist movement in Armenia by using art and creativity as a tool for social change to make gender equality feasible. They aim to promote creative methods, space and opportunities for young women within art and activism to share feminist ideology, raise awareness of gender issues, challenge oppression, and use the power of creative expression for social change. The organizational structure of the group is horizontal and it functions based on a participatory ideology. They try to make all information and decision-making processes as transparent as possible by informing everyone before and during each decision. Everyone involved in the group is invited to participate in decision-making; nonetheless, those participants who are more engaged and active than others in certain topics or areas tend to lead the activities and main decisions. They also have online platforms for those members who cannot attend a meeting, so that they can get involved in online discussions, providing the group with suggestions and comments, and having the possibility to participate in the decision-making process. It is a consensus based decision-making process, where every opinion counts.

