FRIDA | The Young Feminist Fund is recruiting passionate and committed young feminist activists to join its Caribbean Advisory Committee in 2021!

Background

Founded in 2010, FRIDA | The Young Feminist Fund is the only youth-led fund focused exclusively on supporting young feminist activism to advance social justice movements and agendas across the globe. We believe in the collective power, expertise, and innovation of young feminist organizers to address root causes and structures of inequality in order to create lasting change in their communities. To this end, FRIDA:

- **Provides small flexible grants** to fund initiatives led by young women and trans*youth under 30 years old with small flexible grants for core support, selected through an annual participatory review process.

- **Offers opportunities for capacity development** that are accessible and responsive to the needs of young feminist organizers, and based on linking and learning relationships that strengthen networks of young feminist activists within multigenerational movements;

- **Mobilizes resources** from both traditional and non-traditional sources, with new and modern methods, to enhance the quality and quantity of funding for women’s human rights; and
● **Builds knowledge for advocacy** to ensure financial and non-financial policies are inclusive and responsive to the priorities articulated by young women, girls and trans* youth.

**Global Advisory Committee**

Since its founding, FRIDA | has relied on a Global Advisory Committee made up of young feminist activists from all over the world. These Advisors play a key role in the following areas:

- Facilitating FRIDA’s annual participatory grantmaking process by conducting outreach, screening applications, reviewing final results, and supporting with due diligence.
- Supporting grantee partner capacity strengthening and communication of regional strategic priorities with FRIDA.
- Informing strategic and programmatic decisions in various areas of FRIDA’s organisational mission through thematic and expert input.
- Informing FRIDA’s strategic direction every 5 years.

**Girl Advisors**

FRIDA | is committed to the meaningful participation of girls on its Global Advisory Committee. In 2015, the first cohort of girl advisers was introduced to FRIDA | Advisory Committee structure and incubated as Girls Advisory Committee within FRIDA. Since 2015, the Girl Advisory Committee has grown to include more advisory girls.

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1 Teenage girls, trans and intersex youth aged 13 - 19 years at the time of application
In an ongoing commitment to the meaningful participation\(^2\) and representation of girls in FRIDA governance, as well as FRIDA’s strategic commitment to increasing funding and visibility for girl-led groups, FRIDA | is recruiting new advisers as part of its 2021 call for Caribbean advisers.

**Eligibility Criteria:**

We are looking for young feminist activists from the Caribbean across two broad age categories:

- Young feminist activists aged 13–19 years to join the Advisory Committee as **Girl Advisors**
- Young feminist activists under 35 years, at the time of application, to join our Advisory Committee\(^3\)

If you are interested in applying to be a Girl Advisor, please review the **Girl Advisory eligibility criteria** here.

**If you are interested in applying to be a part of the Global Advisory Committee, see criteria below:**

- Three or more years demonstrated commitment to advancing girls, women, trans and intersex youth rights, equality and non-discrimination and feminist movement building;

- A good command of the English language is important. However, functional competence in English is acceptable, provided that

\(^2\) Preference will be given to applicants under the age of 30 from those regions, countries and / or movements that are under-represented on the existing advisory committee.

\(^3\) Preference will be given to applicants under the age of 30 from those regions, countries and/or movements which are underrepresented in the existing advisory committee.
applications are fluent in at least one other widely spoken language within their region\(^4\).

- A good command of at least one regional and/or local language is desirable but not mandatory\(^5\).

**Preferably engaged or working in one (or more) of the following thematic areas\(^6\):**

- Environmental and climate justice;
- Feminist legal and political theory and application;
- Feminist economics and development theory based in an understanding of resource and power politics;
- Sexual and Reproductive Health Rights
- Health and girls, women and trans youth rights
- Access to justice, law and restorative justice envisioning girls, women and trans youth rights.
- Agriculture, food security, with a holistic and ecological perspective
- Education and community non-formal learning process.
- Expertise and experience with refugees, internally displaced persons, migrants and migrant community groups
- Sexual rights and the issues and challenges faced by the sexual rights movement (SRHR, Sex workers, FGM);
- Arts for activism such as theater, street art, writing as protest or music;
- Rights of minority ethnic groups, indigenous communities and first nations;
- Access and spatial justice (rural, urban and peri-urban communities);
- People living with disabilities (physical and/or psychosocial);
- Care economy and domestic worker rights;

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\(^4\) French and/or Spanish for example

\(^5\) Linguistic needs are regionally determined

\(^6\) Each region has different priorities and these will inform the selection of shortlisted candidates
- Sexual orientation and gender identity & expression (SOGIE) related issues and a good knowledge of SOGIE organizations and networks;
- Emergent underexplored, researched, documented and funded areas of young feminist activism.

**Desirable experience:**

- Grant-making, international development, or working with a funding institution (experience grant-making to young women’s groups and/or start-up, small or community-based groups is highly desirable);
- Communication experience, such as pitching and writing articles, managing social media, graphic design and/or filming;
- Digital security skills, such as preventing and managing attacks and hacks against activists online via social media, website, and email;
- Resource mobilization experience, such as applying for or receiving monetary grants from a donor or organizing fundraising activities with individuals (ie. events or online crowdfunding);
- Experience engaging within and across differently positioned communities and movements.

Please review the requirements and criteria (**Advisor Terms of Responsibility document**), and if you are interested please complete the FRIDA | advisory **application form** by no later than **07 May 2021**.

If you have any queries please email: **ccteam@youngfeministfund.org**