

**FRIDA | The Young Feminist Fund is recruiting passionate and committed young feminist activists to join its Caribbean Advisory Committee in 2021!**

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## **Background**

Founded in 2010, **FRIDA | The Young Feminist Fund** is the **only youth-led fund** focused exclusively on supporting young feminist activism to advance social justice movements and agendas across the globe. We believe in the **collective power, expertise, and innovation** of young feminist organizers to address root causes and structures of inequality in order to create lasting change in their communities. To this end, FRIDA:

- **Provides small flexible grants** to fund initiatives led by young women and trans\*youth under 30 years old with small flexible grants for core support, selected through an annual participatory review process.
- **Offers opportunities for capacity development** that are accessible and responsive to the needs of young feminist organizers, and based on linking and learning relationships that strengthen networks of young feminist activists within multigenerational movements;
- **Mobilizes resources** from both traditional and non-traditional sources, with new and modern methods, to enhance the quality and quantity of funding for women's human rights; and

- **Builds knowledge for advocacy** to ensure financial and non-financial policies are inclusive and responsive to the priorities articulated by young women, girls and trans\* youth.

## **Global Advisory Committee**

Since its founding, FRIDA | has relied on a Global Advisory Committee made up of young feminist activists from all over the world. These Advisors play a key role in the following areas:

- Facilitating FRIDA's annual participatory grantmaking process by conducting outreach, screening applications, reviewing final results, and supporting with due diligence.
- Supporting grantee partner capacity strengthening and communication of regional strategic priorities with FRIDA .
- Informing strategic and programmatic decisions in various areas of FRIDA's organisational mission through thematic and expert input.
- Informing FRIDA's strategic direction every 5 years.

## **Girl Advisors<sup>1</sup>**

FRIDA | is committed to the meaningful participation of girls on its Global Advisory Committee. In 2015, the first cohort of girl advisers was introduced to FRIDA | Advisory Committee structure and incubated as Girls Advisory Committee within FRIDA. Since 2015, the Girl Advisory Committee has grown to include more advisory girls.

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<sup>1</sup> Teenage girls, trans and intersex youth aged 13 - 19 years at the time of application

In an ongoing commitment to the meaningful participation<sup>2</sup> and representation of girls in FRIDA governance, as well as FRIDA's strategic commitment to increasing funding and visibility for girl-led groups, FRIDA | is recruiting new advisers as part of its 2021 call for Caribbean advisers.

### **Eligibility Criteria:**

We are looking for young feminist activists from the Caribbean across two broad age categories:

- Young feminist activists aged 13-19 years to join the Advisory Committee as **Girl Advisors**
- Young feminist activists under 35 years, at the time of application, to join our Advisory Committee<sup>3</sup>

If you are interested in applying to be a Girl Advisor, please review the **Girl Advisory eligibility criteria** [here](#).

**If you are interested in applying to be a part of the Global Advisory Committee, see criteria below:**

- Three or more years demonstrated commitment to advancing girls, women, trans and intersex youth rights, equality and non-discrimination and feminist movement building;
- A good command of the English language is important. However, functional competence in English is acceptable, provided that

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<sup>2</sup> Preference will be given to applicants under the age of 30 from those regions, countries and / or movements that are under-represented on the existing advisory committee.

<sup>3</sup> Preference will be given to applicants under the age of 30 from those regions, countries and/or movements which are underrepresented in the existing advisory committee.

applications are fluent in at **least** one other widely spoken language within their region<sup>4</sup>.

- A good command of at least one regional and/or local language is desirable but not mandatory<sup>5</sup>.

**Preferably engaged or working in one (or more) of the following thematic areas<sup>6</sup>:**

- Environmental and climate justice;
- Feminist legal and political theory and application;
- Feminist economics and development theory based in an understanding of resource and power politics;
- Sexual and Reproductive Health Rights
- Health and girls, women and trans youth rights
- Access to justice, law and restorative justice envisioning girls, women and trans youth rights.
- Agriculture, food security, with a holistic and ecological perspective
- Education and community non-formal learning process.
- Expertise and experience with refugees, internally displaced persons, migrants and migrant community groups
- Sexual rights and the issues and challenges faced by the sexual rights movement (SRHR, Sex workers, FGM);
- Arts for activism such as theater, street art, writing as protest or music;
- Rights of minority ethnic groups, indigenous communities and first nations;
- Access and spatial justice (rural, urban and peri-urban communities);
- People living with disabilities (physical and/or psychosocial);
- Care economy and domestic worker rights;

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<sup>4</sup> French and/or Spanish for example

<sup>5</sup> Linguistic needs are regionally determined

<sup>6</sup> Each region has different priorities and these will inform the selection of shortlisted candidates

- Sexual orientation and gender identity & expression (SOGIE) related issues and a good knowledge of SOGIE organizations and networks;
- Emergent underexplored, researched, documented and funded areas of young feminist activism.

### **Desirable experience:**

- Grant-making, international development, or working with a funding institution (experience grant-making to young women's groups and/or start-up, small or community-based groups is highly desirable);
- Communication experience, such as pitching and writing articles, managing social media, graphic design and/or filming;
- Digital security skills, such as preventing and managing attacks and hacks against activists online via social media, website, and email;
- Resource mobilization experience, such as applying for or receiving monetary grants from a donor or organizing fundraising activities with individuals (ie. events or online crowdfunding);
- Experience engaging within and across differently positioned communities and movements.

Please review the requirements and criteria ([Advisor Terms of Responsibility document](#)), and if you are interested please complete the FRIDA | advisory [application form](#) by no later than **07 May 2021**.

If you have any queries please email: [ccteam@youngfeministfund.org](mailto:ccteam@youngfeministfund.org)