



FRIDA Application Pack LONG VERSION

About FRIDA

FRIDA | The Young Feminist Fund is the only youth-led fund focused exclusively on supporting global young feminist activism to advance social justice movements and agendas. FRIDA aims to bring new resources and new opportunities to girls, young women, trans and intersex youth globally. To that end, we provide accessible and strategic funding for newly established young feminist-led initiatives through a participatory grantmaking process, that puts funding decision power into the hands of applicants. FRIDA also strengthens the capacity of young feminist organizations to leverage additional resources for their work and enhance their impact.

FRIDA provides core flexible funding for emerging grassroots groups led by young feminists working in alignment with FRIDA's principles. Groups can apply for a grant of \$6,000 USD. Grant funding is flexible; it can be used over a period of 12 months for general support and/or projects and is open to renewal. If you've applied in previous years and haven't secured FRIDA funding before, we welcome you to apply again!

If you are a current FRIDA Grantee Partner or have been one in the past, stay tuned to your email for other opportunities. This Call for Applications is only for groups who have not been previously supported by FRIDA.

FRIDA has an open call for applications on a biennial basis, i.e., every 2 years. This is our first step towards welcoming new and emerging grassroots feminist organisations centred on the leadership of young people, into the FRIDA-verse! You can learn more about some of these amazing groups that joined FRIDA in the previous call on [our website](#)!

FRIDA's 8th call for applications opens on March 15, 2022 and will remain open for a period of five weeks closing on April 19, 2022. During this time, FRIDA will receive all applications online. You can apply in any ONE of the following languages: Arabic, English, French, Russian, Spanish, OR Portuguese. *If you do not speak any of these languages fluently but would still like to consider applying, feel free to use any online translation service to apply. Please note that perfect grammar is not a criteria for selection at this stage.*

How to Apply

From **March 15, 2022** to **April 19, 2022**, young feminist groups based in majority countries can **submit an application online** in Portuguese, Spanish, French, Russian, English or Arabic. FRIDA uses majority countries as an umbrella term to refer to countries with varying levels of socio-economic, cultural, and political status. This includes countries in the following regions: 1) The Caribbean; 2) Latin America; 3) Central and Eastern Europe, Caucasus and North and Central Asia; 4) West, East, South & Central Africa; 5) South West Asia and North Africa; 6) South, South East, East Asia and The Pacific. Applications should be submitted via [SmartSimple, FRIDA's grantmaking platform](#). This platform is safe and secure and all your data is handled only by FRIDA staff and advisors. Please [click here](#) to read FRIDA's privacy policy in detail. Data shared with other applicants as a part of the participatory grantmaking process will not contain private information about your group and we will ask for your consent before sharing.¹

FRIDA strongly encourages all applications to be submitted on our online platform. If you experience any difficulty accessing the platform, please write to us at applications@youngfeministfund.org to discuss alternatives. Our mail server is also secure, and all communications and information exchanged are handled with care. **Applications sent by email will not be considered, unless previously agreed with FRIDA.**

¹ If you would like to ask any further questions about FRIDA's data and digital security as it relates to your application, write to us at applications@youngfeministfund.org.

A note on accessibility

FRIDA's call for applications process happens entirely online. Due to FRIDA's nature as a virtual office and staff's current capacity, all applications have to be submitted online via the grantmaking platform. FRIDA is committed to ensuring that the entire process is accessible to all and acknowledges that there are many young, feminist, grassroots organisations in eligible countries who do not have reliable or steady access to the internet. To support groups applying from areas with lower bandwidth of WiFi connectivity, we have created a **low resolution, summarized version of this application pack**. **Please click here to access it**, if that is the case for your geographical location.

FRIDA also acknowledges that groups may not speak any of the FRIDA languages (Spanish, French, Portuguese, English, Arabic or Russian), may have visible and/or invisible disability or may have other access needs. If this is the case for your group please write to us at applications@youngfeministfund.org before **Apr 19, 2022**. We will try to work together to find a way to ensure you can apply and be a part of the process.

Who gets the grant? FRIDA's grantmaking process explained

FRIDA's call for applications: the process

Step 1

Call for applications opens!

From **March 15, 2022 to April 19, 2022** young feminist groups from any of the majority countries can submit an application online in Portuguese, Spanish, French, Russian, English or Arabic [via FRIDA's grantmaking platform](#). As shared before, majority countries would include countries in the following regions: South, South East, East Asia and the Pacific nations, Latin America and the Caribbean, West, East, South & Central Africa, the Middle East and North Africa, Central & Eastern Europe, Caucasus and

Central and North Asia. Please note that FRIDA welcomes applications from regions that haven't necessarily been granted nationhood (Ex: Palestine, Tibet, Kashmir). If you have doubts around whether your group's geographical location qualifies for FRIDA funding, please contact us at applications@youngfeministfund.org

Applications sent by email will not be considered, unless previously agreed with FRIDA.

Step 2

FRIDA's application process is easy!

Applications are submitted by young feminist groups from eligible countries all across the globe. The application page begins with a short quiz for eligibility and then groups are asked to submit information about their collective, its activities, finances and networks. **One of the most important things to be mindful of when completing your applications is that this information will be read and reviewed by young feminist activists just like you!** Applications are not screened for grammar or style but rather for their eligibility according to FRIDA criteria and the informed opinions of other applicants who vote for the top applications in each region.

Step 3

The screening process

Applications are screened by FRIDA staff and regional advisors². All applications are reviewed considering the specificities of the different contexts. At this stage, applications are screened **only** for eligibility³. **See more information on eligibility below.** Applications which are eligible are sent to the voting stage.

Step 4

² FRIDA regional advisors are young feminist activists who are experts from their regions and work closely with FRIDA during all key processes including the Call for Applications process.

³ If FRIDA receives a significantly large number of applications from a specific region or country, the thematic priorities decided by FRIDA Advisors prior to the call are also used as a means of prioritising applications to move to the next stage.

It's time to vote!

Applicants vote for applications that they think should be supported in their region.

One of the things that makes FRIDA's grantmaking different is **your** participation as an applicant, which is central to the decision around which groups will receive the final grants. **FRIDA believes that young feminists are experts on feminist and human rights issues in their regions and within the thematics they work on. So, FRIDA believes that an important decision like where the funding should go is one that should be made by those who will eventually receive it.** At this stage, all eligible applications are divided into voting groups within FRIDA's 6 regions:

1. The Caribbean
2. Latin America
3. Central and Eastern Europe, Caucasus and North and Central Asia
4. West, East, South & Central Africa
5. South West Asia and North Africa
6. South, South East, East Asia and The Pacific

Once your application has made it to the voting stage, **your group will be asked to vote for the top 3 applications in your voting group.** This stage is expected to happen between **May and June 2022** and more information on this will be sent to you once your group enters the voting process. Voting is mandatory, and your group will be disqualified if you do not participate in the voting process.

The number of voting groups varies by region, as well as the number of applicants that will be awarded in each voting group. The voting groups are divided sub-regionally and/or thematically.

Step 5

The final decision

After the voting process, a committee made up of FRIDA staff, advisors and current grantee partners review the voting groups and the groups that received the highest votes. Prior to the Call for Applications, FRIDA advisors collectively decide on thematic

and issue priorities within the six aforementioned regions. In the event that there is a tie in a voting group, these previously defined regional priorities are used to make the final decision.

Additionally, the committee making the final decisions may recommend an additional group in each region if they identify that a previously agreed upon priority thematic or community was not selected by the voting process. This does not affect the voting process nor the groups selected by the high number of votes, as it is an additional recommendation.

Step 6

Due Diligence Process

Once the final decisions are complete, FRIDA staff carry out a review process on the selected groups. This process includes contacting references which groups would have listed in their applications. The aim of this stage is to verify the existence and work of the groups to ensure that groups meet FRIDA's eligibility criteria.

Step 7

Grants awarded

Once the due diligence process is complete, the final list of applicants is decided upon and emails are sent to successful applicants welcoming them to the FRIDA community officially as FRIDA grantee partners. All groups should receive information about the status of their application by the end of July 2022.

Step 8

Enter the FRIDA-verse!

FRIDA grantee partners join the FRIDA universe with welcome calls and all the information they need for a joyful and nourishing journey with us. All FRIDA grantee partners have access to capacity strengthening support and begin to carry out activities. At the end of one year, FRIDA grantee partners are asked to submit an

online report via FRIDA's grantmaking platform to share their achievements, challenges and work throughout the year. Groups are also invited to apply for a renewal of their grant, if they like.

Ready to apply? Learn if your group is eligible

Who are FRIDA grants for?

FRIDA grants are awarded to organizations and groups that are based in **ALL countries except the following⁴**:

Australia, Austria, Belgium, Canada, Denmark, Estonia, Finland, France, Germany, Greece, Iceland, Ireland, Italy, Israel, Japan, Luxembourg, New Zealand, Netherlands, Norway, Portugal, South Korea, Spain, Sweden, Switzerland, United Kingdom, United States of America.

FRIDA flexible funding is awarded to groups who are focused on:

- Improving the lives of young women, girls, trans and/or intersex youth at local, national, regional or international levels
- Inclusive organizing

⁴ Due to general access to resources and resource distribution in these countries, at this moment FRIDA is not able to provide support groups working there.

- Collective action and feminist movement building

You DO NOT need to be a legally registered organization to apply.

Groups and collectives that FRIDA supports are led by young women, girls, trans and/or intersex youth, **under the age of 30**. In order to be eligible for a FRIDA grant, **at least 70% of your organization's membership needs to be women, girls, trans and/or intersex youth under 30** and **the leadership in the group and/or the individuals with decision making power need to be young women, girls, trans and/or intersex youth under 30**.

During the Call for applications process, priority will be given to:

- Small, emerging grassroots groups with little or no access to funding from larger donors
- Groups located in remote, rural areas
- Groups that are made up of and/or working with socially excluded and disadvantaged young women, girls, trans and/or intersex youth, especially:
 - refugees and/or communities based in humanitarian settings
 - ethnic, national and caste minorities
 - rural women, girls, trans and/or intersex people
 - homeless people living in urban spaces and/or folks impacted by urban poverty
 - lesbian, bisexual, queer, trans and intersex people
 - women, girls, trans and/or intersex people living with HIV and AIDS
 - sex workers
 - women, girls, trans and/or intersex people with disabilities
 - women, girls, trans and/or intersex people living or working in armed conflicts and post conflict zones
 - women, girls, trans and/or intersex lead unions
 - groups working on climate justice and/or land rights
 - groups using creative and innovative strategies to further their activism (including but not limited to art, music, culture, poetry, social media, feminist activist driven research etc.)

Here's what FRIDA cannot support at the moment

- Groups with annual budgets over \$50,000 USD.
- Groups that display an intolerant attitude or behaviour towards others on the basis of age, religion, sex, race/ethnicity, caste, disability, class, occupation, sexual orientation or gender identity and expression.
- Groups working with girls, young women, trans and intersex youth but primarily led and established by people over 30 years of age, particularly when they have most of the decision making power.
- Applications which ask for support for scholarships, internships, academic research or school fees.
- Applications submitted by individuals, government institutions, political organizations or religious groups.
- Groups that focus only on the provision of direct services without some effort to engage in changing power dynamics, advocacy and/or sparking deeper change (e.g. community literacy, formal education, technical training, craft or health care etc.).
- Groups that focus **only** on income generating activities which have no social justice focus and do not make some effort to engage in changing power dynamics, advocacy and/or sparking deeper change.
- Due to general access to resources and resource distribution in the following countries, at this moment FRIDA is not able to provide support groups working in: Australia, Austria, Belgium, Canada, Denmark, Estonia, Finland, France, Germany, Greece, Iceland, Ireland, Italy, Israel, Japan, Luxembourg, New Zealand, Netherlands, Norway, Portugal, South Korea, Spain, Sweden, Switzerland, United Kingdom, United States of America.

FRIDA DOES NOT fund organizations led by cis-men groups even if they self-define as feminists because of our limited resources that are dedicated to address the fundamental inequality and discrimination faced by girls, young women, trans and intersex youth. Cis-men can be members or allies of the groups we support, however, **the limit for cis-men's participation is 30 percent of the entire membership.** In some cases due to context, FRIDA may choose to employ flexibility.

If you have any questions about the criteria, we recommend that you read the FAQ

below. If your question is not answered below, you can contact us at applications@youngfeministfund.org

Frequently Asked Questions

For the complete list of FAQs visit FRIDA's website. If your question is not answered, email us at applications@youngfeministfund.org

What does FRIDA mean by 'feminism' and 'young feminism'?

FRIDA uses the term 'feminist' broadly to refer to individuals and collectives working within women's movements or in other social movements to promote and work towards the safety, equality, justice, rights and dignity of girls, women and other marginalized groups. Based on the understanding that fundamental discrimination occurs within patriarchal systems of domination in all societies, young feminists are determined to challenge, address and change the root causes of these existing inequalities, rights violations and injustice. We recognize that there are multiple feminisms and foster opportunities for expressing those principles in our work. FRIDA emphasizes feminist principles throughout all of its work. These principles include: non-hierarchy, collectivity, participation, diversity, and inclusion. We define young feminist activists as individuals from across the gender spectrum committed to advancing gender equality and women's rights through explicitly feminist means. FRIDA focuses on activism led by feminists under 30 years of age.

Can we apply if we are over 30?

FRIDA grants are dedicated to organizations/groups that are led by girls, young women and/or trans and intersex youth, under the age of 30. FRIDA recognizes that there are limited funding opportunities for young feminist activists under the age of 30 so FRIDA seeks to fill this gap. If your group is led by young women or trans and intersex youth up to 35 years of age you can still apply if the majority (70% or more) of your organization's members is under 30. **However, priority will be given to groups led by girls, young women, trans and/or intersex youth under 30.**

FRIDA accepts that the age range covered includes young people who in many contexts are already considered 'adults' (mothers, married, income earners, voters, etc.) and that there is an inadvertent cultural and class bias in conceptions of what makes a "young" activist. However, FRIDA is committed to supporting groups that demonstrate a solid commitment to feminist activism and movement building while doing our best not to reinforce an artificial concept of 'youth' as an identity.

Can we apply if we are a young cis-men-led feminist group?

At this moment, FRIDA will not provide funding to groups led by young cis men even if they self-define as feminists because of our limited resources that are dedicated to address the fundamental inequality and discrimination faced by girls, young women, trans and intersex youth. While cis-men may be members of groups, 70% of the membership must be girls, young women and/or trans and intersex youth and the leadership in the group needs to be girls, young women and/or trans and intersex youth under 30.

We are a newly founded organization, are we eligible to apply?

Yes. It is not necessary to have any years of experience in order to apply for a FRIDA grant. FRIDA intentionally supports newly formed organizations and groups founded in the period between 2015-2022 are welcome to apply.

Do we need to be a legally registered organization in our country to apply?

No. Your young feminist group/organization **does not need to be legally registered in order to be eligible to apply**. In many cases, newly established young feminist groups struggle to become registered and in others, groups make a political decision to not register themselves. FRIDA is open and committed to supporting both unregistered groups as well as those that are legally registered as non-government organizations in their countries.

Do we need to submit a detailed budget proposal in our application?

At this stage of the application process, it is not necessary to submit a detailed budget, only an overview of how you plan to use the grant.

In what languages can we apply?

You can apply in one of the following languages: Spanish, French, Arabic, English, Portuguese or Russian. If you do not speak any of these languages fluently but would still like to consider applying, feel free to use any online translation service to apply. Please note that perfect grammar is not a criteria for selection at the early stages of application.

Can we apply for more than one grant in one grant making cycle or can we submit more than one application?

No. A group can apply only once, with only one grant application. Groups who applied in previous grant cycles are welcome to apply again!

What is the amount and length of the FRIDA grant?

After the participatory grantmaking process, selected groups are awarded a grant of \$6,000 USD. Grant funding can be used over a period of one year. At the end of the year, FRIDA grantee partners are asked to submit a report and are invited to apply for a renewal of their grant.

What does FRIDA mean by flexible funding?

FRIDA grants may be used by groups based on their collectively identified needs. Grants may be used for project support eg: to plan and host workshops or trainings, to fund transport, food and other relevant materials for group activities and may also be used for general support eg: to pay staff salaries/stipends, rent of an office space or relevant utilities. Groups who receive the FRIDA grant will receive more information about the ways the grant can be used in their welcome package.

We can't access the online grantmaking platform, can we send the application via email?

We strongly recommend that you apply via [FRIDA's online grantmaking platform](#). If for any reason you are not able to access the platform, please email us at applications@youngfeministfund.org

What is the deadline to submit my application?

All applications must be submitted by April 19, 2022.