



FRIDA | The Young Feminist Fund is recruiting passionate and committed young feminist activists to join its Global Advisory Committee in 2022!

Background

Founded in 2010, **FRIDA | The Young Feminist Fund** is the only youth-led fund focused exclusively on supporting global young feminist activism to advance social justice movements and agendas. FRIDA aims to bring new resources and new opportunities to girls, young women, trans and intersex youth globally.

Its vision is a world where young women, girls, trans and intersex youth are recognized as experts of their own reality, enjoying their human rights and building a more just and sustainable world through collective power and transformative leadership.

FRIDA's Mission

- Provide accessible and strategic funding for newly established young feminist-led initiatives through a participatory grantmaking process, that puts funding decision power into the hands of applicants;
- Strengthen the capacity of young feminist organizations to leverage additional resources for their work and enhance their impact, including more skills, information, and networks; and
- Increase commitments of donors and allies to resourcing young feminist activism and their issues, through resource mobilization, knowledge-building, and philanthropic advocacy.

Global Advisory Committee

Since its founding, FRIDA has relied on a Global Advisory Committee made up of young feminist activists from all over the world. These Advisors play a key role in the following areas:

- Facilitating FRIDA's annual participatory grantmaking process by conducting outreach, screening applications, reviewing final results, supporting with due diligence.

- Supporting with grantee partner capacity strengthening and communication of regional strategic priorities with FRIDA .
- Informing strategic and programmatic decisions in various areas of FRIDA’s organizational mission through thematic and expert input.
- Informing FRIDA’s strategic direction every 5 years.
- Creating and keeping regional and global spaces for feminist solidarity and collective care.

FRIDA relies on its **advisors to build spaces of trust, safety, respect and reciprocal accountability** when supporting one another and other FRIDA community members in critically reflecting and building on a combined vision for young feminist organizing globally.

Regional Divisions

- Caribbean
- Central Europe, Eastern Caucuses and North Asia (CEECCNA)
- Latin America (LA)
- South, South East Asia and the Pacific (SSEAP)
- South, West Asia and North Africa (SWANA)
- West, Southern, Eastern and Central Africa (WSECA)

FRIDA recognizes that these regional categorisations are not perfectly defined, permanent or straightforward. FRIDA is therefore committed to engaging in continuing conversation around regional, thematic and linguistic categorizations that are politically sensitive and directed at decoloniality. While also remaining practical, flexible and open to politically sound change¹.

Each Regional Committee is coordinated by two or three **Regional Facilitators** who rotate on a regular basis.

Girl Advisors²

FRIDA | is committed to the meaningful participation of girls on its Global Advisory Committee. In 2015, the first cohort of girl advisers was introduced

¹ We welcome critical engagement and reflection on the geopolitics of regional demarcations with a view to challenging existing structures around power and regional identities

² Teenage girls, trans and intersex youth aged 13 - 19 years at the time of application



to FRIDA | Advisory Committee structure and incubated as Girls Advisory Committee within FRIDA. Since 2015, the Girl Advisory Committee has grown to include more advisory girls.

In an ongoing commitment to the meaningful participation and representation of girls in FRIDA governance, as well as FRIDA's strategic commitment to increasing funding and visibility for girl-led groups, FRIDA | is recruiting new advisers as part of its 2021 call for Caribbean advisers.

Eligibility Criteria:

We are looking for young feminist activists from all the regions mentioned above across two broad age categories:

- Young feminist activists aged 13-19 years to join the Advisory Committee as **Girl Advisors**
- Young feminist activists under 35 years, at the time of application, to join our Advisory Committee³

If you are interested in applying to be a Girl Advisor, please review the **Girl Advisory eligibility criteria [here](#)**.

If you are interested in applying to be a part of the Global Advisory Committee, see criteria below:

- Three or more years demonstrated commitment to advancing girls, women, trans and intersex youth rights, equality and non-discrimination and feminist movement building;
- A good command of the English language is important. However, functional competence in English is acceptable, provided that applications are fluent in at least one other widely spoken language within their region⁴.

³ Preference will be given to applicants under the age of 30 from those regions, countries and/or movements which are underrepresented in the existing advisory committee.

⁴ Arabic, French, Portuguese, Russian and/or Spanish, for example.

- A good command of at **least** one regional and/or local language is desirable but not mandatory⁵.

Preferably engaged or working in one (or more) of the following thematic areas⁶:

- Environmental and climate justice;
- Sexual and Reproductive Health Rights
- Period Poverty
- Gender Based Violence
- Anti racist feminism/ black intersectional feminisms
- Grassroots activism and experience with local political context.
- Activists working in militarization/war contexts
- Decolonial/ anti-imperial approaches
- Access to justice, law and restorative justice envisioning girls, women and trans youth rights.
- Agriculture, food security, with a holistic and ecological perspective
- Land rights, remanescence and native people.
- Expertise and experience with refugees, internally displaced persons, migrants and migrant community groups
- Sexual rights and the issues and challenges faced by the sexual rights movement (SRHR, Sex workers, FGM);
- Arts for activism such as theater, street art, writing as protest or music;
- Rights of minority ethnic groups, indigenous communities and first nations;
- Access and spatial justice (rural, urban and peri-urban communities);
- People living with disabilities (physical and/or psychosocial);
- Care economy and domestic worker rights;
- Sexual orientation and gender identity & expression (SOGIE) related issues and a good knowledge of SOGIE organizations and networks;
- Emergent underexplored, researched, documented and funded areas of young feminist activism.
- Trans, intersex and non binary communities
- Penal abolitionism

⁵ Linguistic needs are regionally determined.

⁶ Each region has different priorities and these will inform the selection of shortlisted candidates

Desirable experience:

- Grant-making, international development, or working with a funding institution (experience grant-making to young women's groups and/or start-up, small or community-based groups is highly desirable);
- Communication experience, such as pitching and writing articles, managing social media, graphic design and/or filming;
- Digital security skills, such as preventing and managing attacks and hacks against activists online via social media, website, and email;
- Resource mobilization experience, such as applying for or receiving monetary grants from a donor or organizing fundraising activities with individuals (ie. events or online crowdfunding);
- Experience engaging within and across differently positioned communities and movements.

Expected timeline to the advisory recruitment process

- Launch of the application: 3rd August 2022
- Deadline for applications: 3rd September 2022
- Screening of the applications: September 2022
- Invitation to interviews (only for shortlisted candidates): early October 2022.
- Result of the selection (to be sent to the selected applicants): End of October 2022.

Please review the requirements and criteria (Advisor Terms of Responsibility document), and if you are interested please complete the FRIDA | [advisory application form](#) by no later than **03rd September 2022**.

If you have any queries please email:

global.advisory.committee@youngfeministfund.org