

*Are you eager to empower girl, trans, and intersex teenagers aged 13-19 years old, or below the age of 20?*

*Are you eager to support young feminist gangs & shape adolescent leadership in your region? Are you eager to share your expertise while being a part of the intersectional feminist movement?*

*If the answers are YES, then be welcome to join the Global Advisory Committee of FRIDA|The Young Feminist Fund.*

Founded in 2010, **FRIDA | The Young Feminist Fund** is the only youth-led fund focused exclusively on supporting young feminist activism to advance social justice movements and agendas across the globe. We believe in the collective power, expertise, and innovation of young feminist organizers to address root causes and structures of inequality in order to create lasting change in their communities.

FRIDA promotes meaningful girl engagement in its governance and ensures a representation of girl expertise in the Advisory Committee. Girl advisors bring their expertise and perspectives to shape FRIDA's support to girl-led and centered groups. Girl advisors play key roles in advising on girl issues, supporting specific outreach during the grantmaking process to reach girl-led or girl-centred groups in each of their regions, and representing FRIDA girl advocacy work in the philanthropy field and media. Hence, FRIDA is currently recruiting girl advisors who are from the regions where FRIDA operates: Caribbean; Central and Eastern Europe, Caucuses Central and North Asia (CEECCNA); Latin America (LA); South, South East Asia, and the Pacific (SSEAP); South, West and North Africa (SWANA); West, Southern, Eastern and Central Africa (WSECA). However, **girls from Central and Europe, Eastern Europe, Caucuses and Central and North Asia (CEECCNA); South, South East Asia and the Pacific (SSEAP); South, West and North Africa (SWANA); West, Southern, Eastern and Central Africa (WSECA) regions are highly encouraged to apply** since we want to ensure the representation of girls from all the regions. We aim to have a representation of **at least 2 girl advisors from each region where FRIDA funds.**

**Additionally, FRIDA is looking for girls who have experience, interest, and engagement in the following thematic issues:**

- Working with girls and adolescents below the age of 19;
- Working in areas of conflict or post-conflict; refugees; people living under occupation;
- Gender-based violence (including early and forced marriages), Sex work OR sexual & reproductive rights movement and a good knowledge of the issues and challenges faced by the movement;
- Environment and climate justice, and the extractive industries;
- Migration and migrant community groups;
- Working with the arts for activism such as theatre, street art, or music;
- Working with minority, racial and ethnic minorities, and rural groups, and people living with disabilities;
- Working with the care economy and domestic worker rights;
- Sexual orientation and gender identity & expression (SOGIE) related issues and a good knowledge of SOGIE organizations and networks on the continent, etc.

**Below you can find detailed information in terms of requirements:**

Obligatory requirements	Preferred requirements
<ul style="list-style-type: none"> <li>● 2-3 years demonstrated commitment to advancing women’s rights, equality, non-discrimination, and feminist movement building at local, national, regional or global levels;</li> <li>● Functional spoken and written skills in English languages. Knowledge of one or more of the following languages is an asset: Arabic, Mandarin, Spanish, Portuguese, French, or Russian;</li> <li>● Skills in such areas as movement building, grassroots organizing, project management, communications, workshop facilitation, capacity-building, movement building, and/or monitoring and evaluation;</li> </ul>	<ul style="list-style-type: none"> <li>● People under the age of 19 are strongly encouraged to apply;</li> <li>● Grant-making, international development, or working with a funding institution (experience grant-making to young women’s groups and/or start-up, small or community-based groups highly desirable);</li> <li>● Communication experience, such as pitching and writing articles, managing social media, graphic design and/or filming;</li> <li>● Digital security skills, such as preventing and managing attacks and hacks against activists online via social media, website, and email;</li> <li>● Resource mobilization experience, such as applying for or receiving monetary grants from a donor or organizing fundraising activities with individuals (ie. events or online crowdfunding);</li> <li>● Law, finance, accounting and/or corporate social responsibility.</li> </ul>

**What would the role and responsibility be?**

Since its founding, FRIDA has relied on a Global Committee of Advisors made up of mostly young feminist activists from all over the world. These Advisors, particularly girl advisors play a key role in the following areas:

- Participating in FRIDA’s annual participatory grantmaking process by conducting teenage girl, trans, and intersex youth-specific outreach, screening applications, reviewing final results, and supporting due diligence;
- Supporting teenage girl, trans and intersex youth grantee partners in leadership and skills building and engagement within the FRIDA community;

- Providing personal and activist experience to inform strategic and programmatic decisions in various areas of FRIDA's work through thematic working groups.

### **How to apply?**

If you find this opportunity relevant & interesting for yourself. If you want to contribute to supporting young feminist leadership, then feel free to apply according to the stages below: 1. [Fill in the application](#); 2. Attach OR send us your CV and a short letter of interest & a list of references.

### **Whom to contact?**

In case questions occur concerning the ToR, or recruitment specifically, then reach us out through [global.advisory.committee@youngfeministfund.org](mailto:global.advisory.committee@youngfeministfund.org)